

Rates by Bargaining Unit

Please see the per month rate information on the following tables.

Rates are provided by plan type and tier.

Modified Medical Plan: All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$734.04	\$48.46	\$6.80	\$789.30	\$631.00	\$158.30
Employee + 1	\$1,321.32	\$96.91	\$13.60	\$1,431.83	\$1,146.00	\$285.83
Employee + Family	\$1,762.05	\$125.98	\$17.67	\$1,905.70	\$1,526.00	\$379.70
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$792.30	\$631.00	\$161.30
Employee + 1			\$18.60	\$1,436.83	\$1,146.00	\$290.83
Employee + Family			\$24.67	\$1,912.70	\$1,526.00	\$386.70

Kaiser HMO (No Annual Deductible): All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$735.31	\$48.46	\$6.80	\$790.57	\$631.00	\$159.57
Employee + 1	\$1,323.56	\$96.91	\$13.60	\$1,434.07	\$1,146.00	\$288.07
Employee + Family	\$1,764.73	\$125.98	\$17.67	\$1,908.38	\$1,526.00	\$382.38
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$793.57	\$631.00	\$162.57
Employee + 1			\$18.60	\$1,439.07	\$1,146.00	\$293.07
Employee + Family			\$24.67	\$1,915.38	\$1,526.00	\$389.38

Sutter Health Plus: All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$684.12	\$48.46	\$6.80	\$739.38	\$631.00	\$108.38
Employee + 1	\$1,232.22	\$96.91	\$13.60	\$1,342.73	\$1,146.00	\$196.73
Employee + Family	\$1,643.76	\$125.98	\$17.67	\$1,787.41	\$1,526.00	\$261.41
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$742.38	\$631.00	\$111.38
Employee + 1			\$18.60	\$1,347.73	\$1,146.00	\$201.73
Employee + Family			\$24.67	\$1,794.41	\$1,526.00	\$268.41

Kaiser Deductible Medical Plan: All Bargaining Groups

Tier	*Medical + Admin	Dental	Vision	Total Per Month	Employer Contribution	Employee Contribution
Employee Only	\$627.85	\$48.46	\$6.80	\$683.11	\$631.00	\$52.11
Employee + 1	\$1,130.14	\$96.91	\$13.60	\$1,240.65	\$1,146.00	\$94.65
Employee + Family	\$1,506.84	\$125.98	\$17.67	\$1,650.49	\$1,526.00	\$124.49
			Vision Buy Up	Total Per Month	Employer Contribution	Employee Contribution
Employee Only			\$9.80	\$686.11	\$631.00	\$55.11
Employee + 1			\$18.60	\$1,245.65	\$1,146.00	\$99.65
Employee + Family			\$24.67	\$1,657.49	\$1,526.00	\$131.49

*Connected Health provides administrative services for Kaiser and Sutter (e.g. eligibility transfers, and dental/vision).

*Delta Health Systems provides COBRA services.

Operating Engineers' Local 3 (OE3) Health Plan Options

Employees in the Trades & Maintenance, Operating & Maintenance, and Water Supervisory units have additional health plan options available through the Operating Engineers' Public and Miscellaneous Employees' Health and Welfare Trust Fund.

OE3 plan rates are subject to change as dictated by the OE3 Board of Trustees and are provided on a calendar year basis. Employees will be required to pay any portion of the health care premiums that exceed the employer's health care contribution.

All questions must be directed to Operating Engineers' at (800) 251-5014. Please see the OE3 health plan option rates on the following tables:

Unit	Tier	INDEMNITY A			INDEMNITY B		
		Total Per Month	**Employer Contribution	Employee Contribution	Total Per Month	**Employer Contribution	Employee Contribution
TRADES & MAINTENANCE <i>Medical, Prescription, Dental, Vision, and Burial (includes City administration fee)</i>	EE Only	\$843.00	\$631.00	\$239.55	\$824.00	\$631.00	\$220.55
	EE + 1	\$1,687.00	\$1,146.00	\$568.55	\$1,648.00	\$1,146.00	\$529.55
	EE + Family	\$2,277.00	\$1,526.00	\$778.55	\$2,225.00	\$1,526.00	\$726.55
OPERATIONS & MAINTENANCE/MUD SUPERVISORY <i>Medical, Prescription, Dental w/ Dependent Ortho, Vision, and Burial (includes City administration fee)</i>	EE Only	\$853.00	\$631.00	\$249.55	\$834.00	\$631.00	\$230.55
	EE + 1	\$1,697.00	\$1,146.00	\$578.55	\$1,658.00	\$1,146.00	\$539.55
	EE + Family	\$2,287.00	\$1,526.00	\$788.55	\$2,235.00	\$1,526.00	\$736.55

Unit	Tier	INDEMNITY C			INDEMNITY D		
		Total Per Month	**Employer Contribution	Employee Contribution	Total Per Month	**Employer Contribution	Employee Contribution
TRADES & MAINTENANCE <i>Medical, Prescription, Dental, Vision, and Burial (includes City administration fee)</i>	EE Only	\$720.00	\$631.00	\$116.55	\$700.00	\$631.00	\$96.55
	EE + 1	\$1,440.00	\$1,146.00	\$321.55	\$1,400.00	\$1,146.00	\$281.55
	EE + Family	\$1,944.00	\$1,526.00	\$445.55	\$1,890.00	\$1,526.00	\$391.55
OPERATIONS & MAINTENANCE/MUD SUPERVISORY <i>Medical, Prescription, Dental w/ Dependent Ortho, Vision, and Burial (includes City administration fee)</i>	EE Only	\$730.00	\$631.00	\$126.55	\$710.00	\$631.00	\$106.55
	EE + 1	\$1,450.00	\$1,146.00	\$331.55	\$1,410.00	\$1,146.00	\$291.55
	EE + Family	\$1,954.00	\$1,526.00	\$455.55	\$1,900.00	\$1,526.00	\$401.55

Operating Engineers' Local 3 (OE3) Health Plan Options (continued)

Unit	Tier	Kaiser Plan A			Kaiser Plan B		
		Total Per Month	**Employer Contribution	Employee Contribution	Total Per Month	**Employer Contribution	Employee Contribution
TRADES & MAINTENANCE <i>Medical, Prescription, Dental, Vision, and Burial (includes City administration fee)</i>	EE Only	\$909.00	\$631.00	\$305.55	\$849.00	\$631.00	\$245.55
	EE + 1	\$1,818.00	\$1,146.00	\$699.55	\$1,698.00	\$1,146.00	\$579.55
	EE + Family	\$2,371.00	\$1,526.00	\$872.55	\$2,216.00	\$1,526.00	\$717.55
OPERATIONS & MAINTENANCE/MUD SUPERVISORY <i>Medical, Prescription, Dental w/ Dependent Ortho, Vision, and Burial (includes City administration fee)</i>	EE Only	\$919.00	\$631.00	\$315.55	\$859.00	\$631.00	\$255.55
	EE + 1	\$1,828.00	\$1,146.00	\$709.55	\$1,708.00	\$1,146.00	\$589.55
	EE + Family	\$2,381.00	\$1,526.00	\$882.55	\$2,226.00	\$1,526.00	\$727.55

**Employer contributions are provided in current labor agreements/compensation plans. Any changes in contribution rates for FY 2017/2018 will be implemented according to successor agreements.

For access to plan summaries and additional information for all benefits, please visit the City's website at:
www.stocktonca.gov/Benefits